



## **EXPECTATIONS OF THE HEAD AND DEPUTY HEAD BOY/GIRL SELECTION PROCESS 2021**

Friday 17<sup>th</sup> September 2021

Dear families,

Last academic year we slightly altered our recruitment of the Head Boy/Girl team process, because of our risk assessment and the coronavirus restrictions. Because the process involved a short interview, it was much more about the children sharing in person their wishes for the school and their role to play in that. Having conversations about school improvement is much less formal than a rehearsed presentation so it was much more enjoyable for all involved in the process. We are looking forward to this year's process so the preparation for the selection of the team will begin the week beginning **20<sup>th</sup> September 2021**.

### **What will this look like?**

All of our Year 6 children will begin to design and make a leaflet that will outline each of their special attributes, qualities and skills linked to the job description. This leaflet must advertise themselves as a true ambassador of the school.

These children will be lucky enough to have more face to face contact with all children so the leadership ideas that they will bring to the school will be sure to have a greater impact. After years of requesting a reviewed school lunch experience, this team will be able to take the lead and 'shape' how the BeFed Differently experience grows. There is certainly plenty to do.

The shortlisting process will involve the Heads of School who do not work in the school of the candidates, reading these leaflets in order to choose the children to then be interviewed. The Heads of School must select 15 children by **Monday 27<sup>th</sup> September 2021**. The names of the shortlisted children will be emailed to me and then I will write to you to inform you of their 'success' as a shortlisted candidate.

The final part of the selection process will involve a short informal interview, which will be led by the Chair of Governors and myself. These interviews will be timetabled the week beginning **Monday 4<sup>th</sup> October 2021**, with the Head Boy/Girl and Deputy Head Boy/Girl in post by **Friday 8<sup>th</sup> October 2021**.

These leaflets will be displayed in the classroom as a celebration of their hard work and the website prefect page will be updated. They will then begin their chain of communication to ensure that the 'children's voice' is heard.

Good luck to all!

Mrs Bull  
Chief Executive Headteacher