



THE BEDIFFERENT FEDERATION



School Uniform Policy

Mrs N Bull
Chief Executive Headteacher
September 2023



Rationale

The BeDifferent Federation is committed to promoting equality and value for money ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our children feel a sense of belonging to our individual schools. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Roles and Responsibilities

The Governing Body in consultation with the Chief Executive Headteacher are responsible for:

- establishing a practical and smart school uniform that accurately reflects each school's vision and values.
- ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- listening to the opinions and wishes of parents/carers, children and the wider school community regarding changes to the school's uniform.
- ensuring that the school's uniform is accessible and affordable.

The Chief Executive Headteacher and the Heads of School are responsible for:

- promoting the school's uniform on a day-to-day basis.
- ensuring that school staff understand this policy and know what to do if a child is in breach of the policy.
- listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Body.
- Providing children with exemptions as appropriate e.g. for a child who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- ensuring that children dress in accordance with this policy at all times.
- taking appropriate action when children are in breach of this policy.



- ensuring that children understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Families are responsible for:

- providing their children with the correct school uniform as detailed in this policy.
- informing the Head of School if their child requires a more relaxed uniform policy for a period of time, including why.
- ensuring that their child's uniform is clean, presentable and of the correct size.

Children are responsible for:

- wearing the correct uniform at all times, unless the Head of School has granted an exemption.
- looking after their uniform as appropriate.
- respecting the reasons why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, The BeDifferent Federation ensures that the School Uniform Policy does not discourage families from applying for a place for their child.

At the BeDifferent Federation, we are committed to meeting the DfE's recommendations on cost and value for money. Every care is taken to ensure that our uniform is affordable for all current and prospective children and that the best value for money is secured through reputable suppliers and reusable sales.

Each school within our BeDifferent Federation will organise monthly second hand uniform sales, which will be advertised in advance. This will allow for uniform to be reused effectively and to ensure that costs are kept low.

Additionally, our Family Support Worker across all three schools will oversee the reusable uniform and ensure that any vulnerable families they are working with are provided with affordable uniform.

As a Federation, we do not amend uniform requirements regularly and we take the views of families and children into account when considering changes to school uniform. If changes are required, each school will ensure that assistance is provided to families that are struggling to meet the associated costs.



Inclusivity

At the BeDifferent Federation, we promote equality and inclusivity for all. Our schools do not discriminate against any religion or belief and we understand that some religions and beliefs require their members to conform to a special dress code e.g. wearing a turban (Sikh) or a hijab (Muslim). We will always allow these requirements to be met within our school uniform policy, where possible.

Additionally, we endeavour to ensure that our uniform is as gender neutral and as inclusive as is possible. We do not insist that children of any sex must wear specific items of clothing.

School Uniform Requirements

Our school uniform can be purchased, for all three schools, at School Uniform Direct. The link for these can be found below for each school.

Lonesome Primary School

<https://www.schooluniformdirect.co.uk/schools/194/lonesome-primary-school>

Singlegate Primary School

<https://www.schooluniformdirect.co.uk/schools/117/singlegate>

William Morris Primary School

<https://www.schooluniformdirect.co.uk/schools/118/william-morris>

Each school expects the children to be wearing the following in terms of uniform:

- School colour fleece or jumper with school logo on
- Grey/black skirt, pinafore, shorts or trousers
- School colour checked summer dress
- White polo shirt with or without the school logo on at William Morris and Lonesome Primary Schools
- Light blue polo shirt with or without the school logo on at Singlegate Primary School
- Black shoes or trainers



Children are also expected to bring in:

- School colour book bag or rucksack with logo on
- Water bottle
- School colour cap with logo on for the summer

Uniform for Physical Activity

Children are expected to come into school with their PE kits on the day they have PE. This information will be shared with all families at the start of the year. A PE kit will include:

- A school colour t-shirt with or without the school logo on
- Grey, black or blue shorts or tracksuit bottoms
- Black trainers or plimsoles

Other accessories

The only jewellery that is permitted to be worn across all three of our schools is a small pair of stud earrings and a wrist watch. All other jewellery must be removed while your child is at school.

If your child has long hair, we would advise that it is tied back during the school day for health and safety reasons – this is particularly advisable on your child's PE days.

Make up of any kind (including nail varnish) is not permitted in school.

Non-compliance

If your child is not consistently wearing the appropriate uniform as outlined above, then you will be invited by one of the leaders to have a discussion about the expectations.